Félix Zogning, Ph.D., Adm.A.

Full Professor, Business School, Université de Sherbrooke

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French and English

Member of the Ordre des administrateurs agréés du Québec (Chartered Administrator)

Education

Ph.D. in Administration, Accounting concentration
Joint program: UQAM, HEC Montréal, McGill University and Concordia University

Master's in Accounting
School of Management (ESG), Université du Québec à Montréal

Postgraduate Diploma (DESS) in Banking and Finance
Université de Douala

Master's in Management Science, Finance and Accounting
Université de Douala

Bachelor's in Management Science
Université de Douala

Areas of Expertise

- Financial accounting and financial reporting (IFRS)
- International accounting and accounting standard-setting (OHADA)
- Financial markets and governance
- Disclosure strategies
- Performance measurement
- Financial analysis and bank management
- Financial inclusion and SME financing
- Inclusive entrepreneurship and entrepreneurial support

Positions and Service

Current	**Full Professor**, Université de Sherbrooke
Since 2023	**President**, Conseil pour l'innovation et l'écosystème entrepreneurial
2011–2021	**Professor**, Université du Québec en Outaouais
Since 2021	**Chair of the Board of Directors**, Mutual'IT
2022–2025	**Chair of the Audit and Finance Committee**, Maison du développement durable
2019–2023	**Board Member**, Carrefour International (finance and investment committees)
2015–2022	**Chair of the Board of Directors**, Vues d'Afrique
	Executive trainer: results-based management, program evaluation, IFRS and Basel III, public-sector management control

Selected Works and Publications

BOOKS

2026	Zogning, F. (Ed.). *Inclusive Entrepreneurship: International Perspectives and Practices*. Exploring Diversity in Entrepreneurship. Springer, Cham.
2026	Zogning, F. *Les entreprises québécoises et les objectifs de développement durable : de la sensibilisation à l'intégration*. Volume 1 – Niveaux d'intégration, freins et liens avec la performance.
2026	Bentaleb, C., Dufour, M., Gouiaa, R., Malouin, M., Zogning, F. (Eds.). *Cybersécurité, gouvernance & innovation*. Éditions EMI. doi.org/10.3917/emi.benta.2026.01
2026	Zogning, F., Cherenfant, D. *Supporting Entrepreneurs from Cultural Communities Differently: A Practical Guide for Support Practitioners*. Université de Sherbrooke. ISBN 978-2-925533-27-6.
2025	Bentaleb, C., Dufour, M., Gouiaa, R., Malouin, M., Zogning, F. (Eds.). *Gouvernance & innovation*. Éditions EMI. doi.org/10.3917/emi.benta.2025.01
2023	Zogning, F., Kouadio, A. *L'accompagnement de l'entrepreneuriat en Afrique francophone*. Éditions JFD, Montréal.
2022	Zogning, F., Rey, L. (Eds.). *L'innovation sociale dans l'espace francophone : pratiques, politiques et outils*. Éditions JFD, Montréal.
2022	Dufour, M., Noguera, F., Vallade, D., Plane, J.-M., Zogning, F. (Eds.). *La gouvernance revisitée : une approche pluridisciplinaire*. Éditions JFD, Montréal.
2021	Gouiaa, R., Zogning, F. (Eds.). *Gouvernance et innovation*. Éditions JFD, Montréal.

2021 Dufour, M., Noguera, F., Vallade, D., Plane, J.-M., Zogning, F. (Eds.). *La gouvernance dans tous ses états*. Éditions EMS, Paris.

2018 Zogning, F., Dufour, M. (Eds.). *Gouvernance et performance – Une perspective internationale*. Éditions JFD, Montréal.

2017 Zogning, F., Mbaye, A., Ngouem, M.-T. (Eds.). *L'économie informelle, l'entrepreneuriat et l'emploi*. Éditions JFD, Montréal.

2017 Bozec, R., Zogning, F. *Fondements des états financiers – Une perspective utilisateur*. Parmitech, Ottawa.

2013 Bozec, R., Zogning, F. *Comptabilité financière avancée*. Parmitech, Ottawa.

ARTICLES

2025 Mfouapon, G., Nhiomog, W., Zogning, F. Voluntary IFRS Adoption by Cameroonian Entities With International Standing. *Journal of Accounting, Business and Management*.

2025 Zogning, F. The Role of SMEs in the Post-Pandemic Economic Recovery. *Journal of Small Business & Entrepreneurship*, 1–13.

2024 Zogning, F., Turcotte, P. The Contribution of Robo-Advisors as a Key Factor in Commercial Banks' Performance After the Global Financial Crisis. *FinTech*, 4(1), 2.

2024 Zogning, F. Performance et survie des PME féminines en Afrique francophone. *Revue Organisations & territoires*, 33(2), 7–11.

2023 Zogning, F., Bityé, M., Massoussi, S. Alternative Sources of Financing and the Sustainability of Cameroonian Start-ups. *The Journal of Entrepreneurial Finance*, 24(3), 120–136.

2023 Lagmango, V. L., Feudjo, J. R., Zogning, F. The Managerial Entrenchment: The Paradox of Law and Acts in State-Owned Enterprises in Cameroon. *Corporate Ownership & Control*, 20(2), 127–137.

2022 Djaballah, A., Zogning, F. La pertinence du résultat global dans le contexte africain. *Gestion 2000*, 39(2), 41–60.

2022 Zogning, F., Lenga, S. D. Risk Management, Diversification, and Profitability of Commercial Banks in Central Africa. *Journal of Corporate Accounting & Finance*, 33(2), 91–98.

2022 Ndouna, F. K., Zogning, F. Financial Inclusion and Gender Income Inequalities in Informal Entrepreneurship: The Case of Cameroon. *The Journal of Entrepreneurial Finance*, 24(3), 1–14.

2022 Zogning, F. Financial Inclusion, Inclusive Entrepreneurship, and Alternative Financing Options. *Journal of Small Business & Entrepreneurship*, 1–6.

2021 Feudjo, J. R., Kakti, G., Zogning, F. Strategic Decision-Making Processes in Family Businesses: The Founding Shareholder's Power Play. *Corporate Ownership & Control*, 18(3), 149–160.

2021 Zogning, F. L'accompagnement de l'entrepreneuriat féminin dans les pays africains en développement. *Revue Organisations & territoires*, 30(2), 53–63.

2019 Dicko, S., Khemakhem, H., Zogning, F. Political Connections and Voluntary Disclosure: The Case of Canadian Listed Companies. *Journal of Management and Governance*, 1–26.

2017 Zogning, F. La divulgation volontaire en matière de performance organisationnelle : mesure, supports et motivations. *RIMHE : Revue Interdisciplinaire Management, Homme & Entreprise*, 27(3), 90–102.

2017 Zogning, F. Comparing Financial Systems around the World: Capital Markets, Legal Systems, and Governance Regimes. *Economics, Management, and Financial Markets*, 12(4), 43–58.

2013 Zogning Nguimeya, F., Breton, G. Economic Growth and the Development of Financial Markets: Some African Evidence. *Lahore Journal of Business*, 1–25.

BOOK CHAPTERS

2026 Zogning, F. Inclusive Entrepreneurship in Action: Dynamics, Obstacles, and Levers for Transformation. In Zogning, F. (Ed.), *Inclusive Entrepreneurship: International Perspectives and Practices* (pp. 1–11). Springer, Cham.

2026 Koblan Huberson, L., Zogning, F. Immigrant Women's Entrepreneurship: Intersectional Dynamics, Structural Challenges, and Pathways for Inclusive Growth. In Zogning, F. (Ed.), *Inclusive Entrepreneurship: International Perspectives and Practices* (pp. 181–212). Springer, Cham.

2026 Zogning, F. Entrepreneurship of People with Disabilities: Challenges, Opportunities and Inclusive Support Models. In Zogning, F. (Ed.), *Inclusive Entrepreneurship: International Perspectives and Practices* (pp. 233–258). Springer, Cham.

2021 Gouiaa, R., Zogning, F. De la gouvernance de l'innovation à l'innovation en matière de gouvernance. In Gouiaa, R., Zogning, F. (Eds.), *Gouvernance et innovation*. Éditions JFD, Montréal.

2020 Mbaye, A. A., Zogning, F. What Policies Can Support Small Informal Businesses in Africa. In Golub, S., Mbaye, A. A. (Eds.), *Formal and Informal Enterprise in Francophone Africa: Analysis and Policies for a Vibrant Private Sector*. IDRC.

Funded Research (Selected)

Principal investigator unless otherwise noted.

2026–2027 **DÉSINFO-PME: Digital disinformation, entrepreneurs and SMEs in Canada.** **$380,000**
Canadian Heritage.

2024–2026	**Entrepreneurial support for people with disabilities.** Office des personnes handicapées du Québec.	**$130,000**
2024–2026	**Entrepreneurial support within ethnic minorities.** Ministère de l'Économie, de l'Innovation et de l'Énergie du Québec.	**$300,000**
2023–2026	**Aligning Quebec businesses with the SDGs: the role of incubators and accelerators.** FRQNT, Espace PERSÉIS.	**$384,000**
2023–2026	**Attracting and retaining talent in the regions for innovative entrepreneurship.** FRQNT, Espace PERSÉIS. Co-investigator.	**$384,000**
2022–2025	**Entrepreneurship within ethnic minorities: practices, motivations and support strategies.** SSHRC.	**$336,532**
2020–2023	**Targeting public policies for decent employment in Francophone Africa (COVID-19).** IDRC. Co-applicant.	**$1,236,400**

Awards and Honours

2024 **The 10 Most Influential Black Corporate Leaders to Watch**, CIOVIEWS Magazine

2018 **40 Under Forty honouree**, National Association of Certified Valuators and Analysts (NACVA)

2018 **Black History Month laureate**

2017 **Robert P. Morin Emerging Leader Award**, Ordre des administrateurs agréés du Québec

2017 **Group of 30 Governance Leaders**, Concertation Montréal

2016 **RBC Top 25 Canadian Immigrant Awards**